

ABSTRACT

Integrating Capacity and Community Advancement Organization had an active year during the 2016/2017 period with many activities ranging from awareness programs, capacity building to evaluation of its activities. ICCAO managed to conduct activities involved with raising awareness, capacity building, environmental care, networking and the monitoring and evaluation of its activities. ICCAO discovered that more efforts need to be undertaken in order for the community to uphold and support efforts to environmental destruction and poverty. There are still challenges facing the community and therefore affecting the accomplishment of ICCAO activities including inadequate funding opportunities. Despite the challenges, ICCAO managed to have a greater impact in recruiting a number of change markers as well influencing mass change by outreach reaching more communities and institutions. In its endeavor to have a greater community impact, ICCAO anticipates to source more partners for financial support.

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CHAPTER ONE

1.1 INTRODUCTION

Integrating Capacity and Community Advancement Organization is a youth-led organization designed to encourage and further community development in Tanzania by empowering community through volunteer work. Integrating Capacity and Community Advancement Organization empowers women children and youth through education and volunteer work which is designed to mitigate poverty in Tanzania. We run workshops, seminars, short-term and long-term volunteer programs, all of which are dedicated to helping community find and reach their full potential. Integrating Capacity and Community Advancement Organization a non-profit, non-governmental, non-political charitable organization established under, and subject to, the exclusive jurisdiction of the laws of Tanzania. ICCAO is a registered Non-Government Organization in 5th January 2015 with the registration number OO/NGO 08355 in Tanzania.

Integrating Capacity and Community Advancement Organization head office is located in Kinondoni District, in Dar es Salaam. ICCAO aims to help youth take a leadership role in addressing the most urgent cultural, social and economic problems facing their community. We promote and improve the livelihoods of underserved communities through education, economic empowerment, policy advocacy, capacity building and culture exchange programmes, which are youth-centered, gender sensitive and environmental friendly. Our programs are set up so that the whole community is involved and can reap the benefits of what is created. As Tanzanians, we are also motivated to participate in productive work so as to promote standards of living to individuals while abiding to the constitution and Laws governing the country under organizations Act, 2002.

1.2 COMMUNITY PROGRAMS AND PROJECTS OF ICCAO

ICCAO supports disadvantaged communities by bringing their stories and experience to the attention of the public, decision-makers and stakeholders. We undertake advocacy locally and nationally to bring about positive change to policies and practices and help raise awareness of important development issues, environmental care and gender quality. Our community programs and projects are based on the following areas: 1. Community awareness and advocacy 2. Economic empowerment and financial education 3. Civic leadership and capacity building 4. Environment conservation

2.1 ACTIVITIES UNDERTAKEN DURING THE YEAR 2016

2.1.1 The young professional and students forum environmental justice

ICCAO conducted a one day discussion forum, bringing together young professionals and student environmental justice, held on 6th March 2016. Kinondoni District of Dar es Salaam. The interventions aimed to support community members; children, women and people to be better organized and have a better understanding of our environment, and able to take actions that prevent and mitigate climate change.

These open dialogues accumulates holistically a large number of participants opening up to what they know about environment justice.



The agendas were air pollution, water scarcity, deforestation, climate change, soil erosion and degradation and loss biodiversity. Once these youth are informed of their duties and their role to play and support in the environment conversation, prevention strategies, there will be an

empowered and motivated activism with deepened self-esteem to take strong and sustainable actions before environment destruction place.

To actually create sustainable change of attitudes, beliefs and practices in our communities we need to foster activism within ourselves, our organizations and our communities. Understand the environmental justice analyze it and feel compelled to take action against it. However, it is essential to work with youth through transformation strategies. They must be treated as right holders and placed at the centre of positive change processes to ensure their participation and ability to demand for their rights and participate in decisions that affect them. Youth participation plays a vital role in empowering their development.

What was achieved? Approximately 500 youth people from both secondary schools college and street people participated in the forum, facilitated by ICCAO, provoked youth to share openly their concerns related to environment conservation.

2.1.2 Capacity Building

Workshops and training was held on 14th to 18th march 2016 in Tandale, Workshop and training was about preservation, conservation and environment management tool and principles.

Also the number of Entrepreneurs on recycling and environmental conservation groups increased within the communities. We received great responses from both the students, staffs and community members encouraging us to continue to do more workshops on

Environmental Conservation and poverty eradication.

What was achieved? The outcomes were induced culture of clean environment and being cautious of the air pollution and environment conversation.



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2.1.4 Networking

During the year of report, Integrating Capacity and Community Advancement Organization established networking interactions with national and international organizations, aiming to acquire exposure to new and innovative ideas. The networking collaborations have enabled influx of information that greatly adds to the overall productive and effective interventions we deliver to the community. We also appreciate for the opportunities to learn for improvement, importantly, the ability to understand each other values and beliefs that help our engagement with the work we envision to achieve supported with likeminded people and organizations .Friends of the earth international and Environment care organization

2.1.5 Advocacy and awareness in environment conservation

Promote environment conservation so as to reduce environmental issues such as loss of biodiversity, desertification and reduce environment degradation people should plant trees and reduce cutting down of trees, in the rural areas and urban areas by bees keeping project.

2.3 ORGANIZATIONAL MANAGEMENT AND ADMINISTRATION

ICCAO has 7 members and volunteer staffs. 3 full time volunteer staff recruited and maintained for the programs and volunteers other works as part time, also ICCAO offer part time volunteers and field work opportunities to add up working morale and deepen the ability to learn and perform. In this end of year 2016 report about committed staff worked tirelessly on voluntary bases, due to unavailability of funds a setback to achieve competently however, the efforts played by each one facilitated the achievement of the organization planed interventions for the year.



3.0 CONCLUSION AND WAY FORWARD

This brief 2016/2017 year report, ICCAO has identified the interventions that worked out effectively adopted different strategies to deal with its challenges during the forthcoming year of operations. Some of the strategies that will be adopted include;

- i. Sourcing more partners and linkages with various community based organizations to ensure resource mobilization.
- ii. The need to establish a database for all members due to observed trend of member's performance after deepened skills and abilities to retain changes.
- iii. The need to deepened skills of the committed staff and other potential stakeholders to effectively manage the implementation of activities and other relevant office management issues.

iv. Review purpose, ICCAO would like to conduct a 2nd year program review of the achievement of program outputs in relation to key inputs, outcome and its impact in order to determine strengths, opportunities, weakness and threats.

4.0 REFERENCES

Our website

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